

**RESOLUTION OF THE FORT WORTH INDEPENDENT SCHOOL DISTRICT**

*WHEREAS*, Fort Worth Independent School District Board Policy DFFB (Local) authorizes the Superintendent to recommend and the Board of Trustees to approve a District Program Change, which constitutes sufficient reason for non-renewal for District Employees who currently have a Chapter 21 Term contract; and

*WHEREAS*, Fort Worth Independent School District Board Policy DFFB (Local) requires the Superintendent of Schools to recommend employment areas to be affected as a result of the District Program Change; and

*WHEREAS*, Fort Worth Independent School District Board Policy DFFB (Local) requires that the Superintendent identify the employment areas to be affected under Board Policy DFFB (LOCAL)

*WHEREAS*, The Superintendent of Schools has determined that the best interests of the District requires that District employees who are affected by a reduction in force due to program change be considered for available positions if the employee receives a notice of proposed non-renewal as a result of the reduction in force due to a program change, and

*WHEREAS*, Fort Worth Independent School District Board Policy DFFB (Local) does not apply to employees who do not hold Chapter 21 Term contracts. Other applicable board policy will be applied to employees who do not hold a Chapter 21 Term contract and are affected by the restructuring of the organization of the District's Division of Technology and other departments and divisions in the District.

Resolution are hereby found and declared to be true and correct.

**SECTION 2.** That the Board is authorized by the provisions of Fort Worth Independent School District Board Policy DFFB (Local) to declare a need for a program change and a need to reduce personnel on Chapter 21 Term contracts based on the recommendation of the Superintendent and as a result of efforts to address the decrease in student enrollment, improve efficiency, and reallocate resources to positively impact students.

**SECTION 3.** That the Board finds and declares, at the recommendation of the Superintendent, a reduction in force due to program change under Board Policy DFFB (Local) to reduce personnel on Chapter 21 Term contracts in the affected employment areas as described in the recitals of this Resolution as a result of efforts to address the decrease in student enrollment, improve efficiency, and reallocate resources to positively impact students.

**SECTION 4.** That the Board finds and declares, at the recommendation of the Superintendent, that the following employment areas are to be affected as a result of the program change: *Division of Technology - Assistant Superintendent Educational Technology; Division of Technology - Director IT Project Management; Division of*

By

**ANAEL**  
Secretary  
Board of Trustees  
Fort Worth Independent School District